**Erasmus+ Mobility Agreement**

**Staff Mobility For Training[[1]](#footnote-1)**

**Gender Equality Workshop at World Maritime University**

Planned period of the physical mobility: from 19 to 21 May 2025

Duration of physical mobility – excluding travel days: 3 days

**The Staff Member**

|  |  |  |  |
| --- | --- | --- | --- |
| Last name (s) |  | First name (s) |  |
| Seniority[[2]](#footnote-2) |  | Nationality[[3]](#footnote-3) |  |
| Title |  | E-mail |  |
| Sex |  | Academic year | 2024/2025 |

**The Sending Institution**

|  |  |  |  |
| --- | --- | --- | --- |
| Name |  | Faculty/Department (if applicable) |  |
| Erasmus code[[4]](#footnote-4) |  |
| Address |  | Country/ Country code[[5]](#footnote-5) |  |
| Contact person  name and position |  | Contact person e-mail / phone |  |
| Type of organization |  | Size of organization  (if applicable) | ☐<250 employees  ☐≥250 employees |

**The Receiving Institution**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | World Maritime University | | |
| Erasmus code | S MALMO02 | Department | Maritime Education & Training |
| Address | Fiskehamnsgatan 1, 211 18, Malmö | Country/ Country code | Sweden/SE |
| Contact person, name and position | Anna Karlqvist, Erasmus Coordinator | Contact person e-mail/phone | [erasmus@wmu.se](mailto:erasmus@wmu.se) +46-40 356 379 |
| Type of organization | HEI | Size of organization | <250 employees |

#### **Section to be completed BEFORE THE MOBILITY**

#### **I. PROPOSED MOBILITY PROGRAMME**

Language of training: English

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| **Overall objectives of the mobility:** The main objective of this mobility is to participate in the Gender Equality Workshop at the World Maritime University (WMU). The goal is to share knowledge, exchange best practices, and facilitate discussions on gender equality and inclusion in the maritime sector. This interactive workshop aims to equip participants with tools to foster a more inclusive and socially sustainable work environment at sea and maritime organizations. |
| **Added value of the mobility (in the context of the modernisation and internationalisation strategies of the institutions involved):** This mobility strengthens collaboration between the sending institution and WMU, contributing to the internationalization and modernization of gender equality efforts in the maritime sector. Engaging with diverse stakeholders and experts enhances the global knowledge exchange on social sustainability, leadership, and inclusion. The workshop also allows us to pilot methods that can be scaled and adapted to different maritime contexts, ensuring long-term impact beyond national borders. |
| **Activities to be carried out:**   * Facilitation and participation of an interactive workshop, providing participants with tools and methods to work towards greater inclusivity in their organizations. * Networking with key stakeholders, including industry leaders, policymakers, and researchers, to strengthen partnerships and explore future collaborations. |
| **Expected outcomes and impact (e.g. on the professional development of the staff member and on both institutions):** This mobility will strengthen the collaboration between the sending institution and WMU, fostering an exchange of expertise in gender equality, inclusion, and social sustainability in the maritime sector. By co-developing and facilitating an interactive workshop, both institutions will benefit from new insights, methods, and practical tools that can be integrated into ongoing training programs and research initiatives. This will lay the groundwork for future cooperation in education, policy development, and capacity-building efforts within the maritime industry. |

**II. COMMITMENT OF THE THREE PARTIES**

By signing**[[6]](#footnote-6)** this document, the staff member, the sending institution and the receiving organisation confirm that they approve the proposed mobility agreement.

The sending higher education institution supports the staff mobility as part of its modernisation and internationalisation strategy and will recognise it as a component in any evaluation or assessment of the staff member.

The staff member will share their experience, in particular its impact on their professional development and on the sending higher education institution, as a source of inspiration to others.

The staff member and the beneficiary organisation commit to the requirements set out in the grant agreement signed between them.

The staff member and the receiving organisation will communicate to the sending institution any problems or changes regarding the proposed mobility programme or mobility period.

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| **The staff member**  Name:  Signature: Date: |

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| **The sending institution**  Name of the responsible person:  Signature: Date: |

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| **The receiving institution**  Name of the responsible person: Anna Karlqvist  Signature: Date: |

1. Adaptations of this template:

   * In case the mobility combines teaching and training activities, **the** **mobility agreement for teaching template** should be used and adjusted to fit both activity types.
   * In the case of mobility between higher education institutions (HEIs), this agreement must always be signed by the staff member, the sending and the receiving HEI (three signatures in total).
   * In the case of incoming mobility of higher education staff to an organisation, this agreement must be signed by the participant, the beneficiary organisation, the sending HEI and the organisation receiving the staff member (four signatures in total). An additional space should be added for signature of the beneficiary organisation organising the mobility.

   [↑](#footnote-ref-1)
2. **Seniority:** Junior (approx. < 10 years of experience), Intermediate (approx. > 10 and < 20 years of experience) or Senior (approx. > 20 years of experience). [↑](#footnote-ref-2)
3. **Nationality:** Country to which the person belongs administratively and that issues the ID card and/or passport. [↑](#footnote-ref-3)
4. **Erasmus code:** A unique identifier that every higher education institution that has been awarded with the Erasmus Charter for Higher Education receives. It is only applicable to higher education institutions located in EU Member States and third countries associated to the programme. [↑](#footnote-ref-4)
5. **Country code**: ISO 3166-2 country codes available at: <https://www.iso.org/obp/ui> [↑](#footnote-ref-5)
6. Circulating papers with original signatures is not compulsory. Scanned copies of signatures or electronic signatures may be accepted, depending on the national legislation of the country of the beneficiary institution (in the case of mobility with third countries not associated to the programme: the national legislation of the EU Member State or third country associated to the programme). Certificates of attendance can be provided electronically or through any other means accessible to the staff member and the sending institution. [↑](#footnote-ref-6)